

FY2016	Dept.	Total Salary & Compensation	FICA - State Share	Peace Officer's Retirement - State Share	Health - State Share	Dental - State Share	Life - State Share	Long Term Disability - State Share	Deferred Comp - State Share	Total Benefits
Matt Burns	DCI	\$76,468.87	\$1,069.76	\$23,726.84	\$13,855.04	\$810.34	\$100.20	\$205.80	\$975.00	<b>\$117,211.85</b>
Ryan Lee	DCI	\$72,573.00	\$1,013.03	\$23,012.76	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$112,507.67</b>
Chris Nissen	DNE	\$88,232.34	\$1,236.72	\$26,211.37	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$131,589.31</b>
Nathan Ewalt	DNE	\$77,610.36	\$1,087.00	\$24,538.61	\$13,855.04	\$810.34	\$100.20	\$205.80	\$412.50	<b>\$118,619.85</b>
Darin Fratzke	ISP	\$106,800.65	\$1,536.65	\$35,209.62	\$10,255.48	\$378.69	\$40.08	\$205.80	\$975.00	<b>\$155,401.97</b>
Stuart Christians	ISP	\$96,123.65	\$1,330.32	\$31,521.46	\$22,092.99	\$508.95	\$40.08	\$205.80	\$975.00	<b>\$152,798.25</b>
Brad Krei	ISP	\$96,097.91	\$0.00	\$31,488.61	\$22,227.31	\$508.95	\$40.08	\$205.80	\$975.00	<b>\$151,543.66</b>
Steven Hilt	ISP	\$95,885.21	\$0.00	\$31,485.28	\$22,092.99	\$508.95	\$40.08	\$205.80	\$975.00	<b>\$151,193.31</b>
Mark Miller	ISP	\$96,520.26	\$1,358.13	\$31,649.21	\$16,621.27	\$508.95	\$40.08	\$205.80	\$975.00	<b>\$147,878.70</b>
Kevin Krull	ISP	\$92,600.52	\$1,302.95	\$26,807.06	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$136,619.41</b>
Doug Drost	ISP	\$91,519.48	\$1,246.99	\$26,818.76	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$135,494.11</b>
Jeff Zylstra	ISP	\$91,378.63	\$1,287.14	\$26,810.75	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$135,385.40</b>
Dave Driesen	ISP	\$90,222.22	\$1,270.36	\$26,625.53	\$13,855.04	\$810.34	\$100.20	\$205.80	\$975.00	<b>\$134,064.49</b>
Brian Axford	ISP	\$89,434.03	\$1,257.44	\$26,618.95	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$133,219.30</b>
Vince Kurtz	ISP	\$88,739.24	\$1,203.43	\$26,746.17	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$132,597.72</b>
Chase Hesse	ISP	\$88,854.64	\$1,248.61	\$26,421.82	\$13,855.04	\$810.34	\$100.20	\$205.80	\$950.00	<b>\$132,446.45</b>
Doug Kueper	ISP	\$85,706.83	\$1,203.80	\$26,742.84	\$13,855.04	\$810.34	\$100.20	\$205.80	\$625.00	<b>\$129,249.85</b>
Terry Dykstra	ISP	\$78,723.87	\$1,101.79	\$22,928.78	\$13,855.04	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$118,663.32</b>
Nicholas Erdman	ISP	\$73,377.75	\$1,026.11	\$22,458.49	\$13,855.04	\$810.34	\$100.20	\$205.80	\$625.00	<b>\$112,458.73</b>
Philip Beaver	ISP	\$71,019.77	\$999.17	\$21,431.71	\$9,522.80	\$810.34	\$100.20	\$203.70	\$937.50	<b>\$105,025.19</b>
Jeremy Hilt	ISP	\$67,226.97	\$935.79	\$20,497.17	\$13,855.04	\$810.34	\$100.20	\$196.68	\$937.50	<b>\$104,559.69</b>
Zach Dieken	ISP	\$59,418.47	\$840.00	\$17,917.86	\$9,522.80	\$810.34	\$100.20	\$173.04	\$0.00	<b>\$88,782.71</b>
Lisa Beddow	ISP	\$53,241.57	\$4,046.80	\$4,754.40	\$10,717.14	\$378.69	\$40.08	\$169.44	\$950.00	<b>\$74,298.12</b>
Scott Studer	SA1	\$71,429.30	\$999.44	\$23,238.33	\$12,736.32	\$746.94	\$100.20	\$205.80	\$600.00	<b>\$110,056.33</b>
Amy Fratzke	SFM	\$85,060.37	\$1,211.31	\$25,432.28	\$8,865.25	\$810.34	\$100.20	\$205.80	\$937.50	<b>\$122,623.05</b>
Scott Studer	Trooper	\$3,644.04	\$51.28	\$978.93	\$1,118.72	\$63.40	\$0.00	\$0.00	\$25.00	<b>\$5,881.37</b>

**Total Compensation Spencer Office FY2016      \$3,150,169.81**

**Department Codes:** DCI= Division of Criminal Investigation, DNE=Division of Narcotics Enforcement, ISP=Iowa State Patrol, SFM=State Fire Marshal

**Source:** Alex R. Murphy, Public Information Officer – Investigative Operations, Iowa Department of Public Safety